# LINDA LOUBERT, Ph.D., GISP, Political Economist

Professor of Economics Department of Economics College of Liberal Arts Morgan State University, Baltimore, MD

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#### **RESEARCH INTERESTS**

My work combines my expertise in economic analysis with present-day unjust realities happenings across society. I desire to improve social and economic outcomes by pursuing research that uses economic theory to affect social justice. I use the tool of Geographical Information Systems to evaluate economic consequences that result in discriminatory outcomes spatially. Foremost, my vision is to participate in building a synergistic learning environment that engages scholars, students, and communities across disciplines and barriers to create the foundations of a just future.

### **E**DUCATION

- Ph. D. Political Economy, the University of Texas at Dallas, Richardson, TX Training Certificate: Quantitative Analysis of Social and Economic Data
- M.P.A. Master of Public Affairs, Business/Government Relations Park College, Kansas City, MO
- B.A. Liberal Arts/African Studies, University of Kansas, Lawrence, KS
- GISP Geographical Information Systems Professional Certification
- P.D Ford Foundation Research and Training Center Postdoctoral Research Fellow, Ford School of Public Policy, and Program for Research on Black Americans at the Institute for Social Research, University of Michigan, Ann Arbor, MI

### **PROFESSIONAL EXPERIENCE**

### ASSOCIATE PROFESSOR

MORGAN STATE UNIVERSITY, DEPARTMENT OF ECONOMICS

- Secured grant from the Bezos Earth Fund to support the Justice40 Tracking Tool
- Secured grant from Howard University to study Redlining
- Presented work from each funding at conferences
- Taught upper and lower-level economics courses and graduate courses
- Served on numerous committees at the department, college, and university-wide level

### VISITING ASSOCIATE PROFESSOR OF ECONOMICS

JOHNS HOPKINS UNIVERSITY, DEPARTMENT OF ECONOMICS

- Ongoing research affiliations with the Poverty and Inequality Research Laboratory (PIRL)
- Spent time integrating Natural Language Processing (NLP) into research on highways through black neighborhoods

2014- 2022

department	
<ul> <li>Senior Fellow at the 21<sup>st</sup> Century Cities Initiative</li> </ul>	
<ul> <li>DEPARTMENT CHAIRPERSON</li> <li>MORGAN STATE UNIVERSITY, DEPARTMENT OF ECONOMICS</li> <li>Secured and opened the first funded foundation account for Economics students in the department</li> <li>Facilitated students' attendance at numerous conferences and field trips</li> </ul>	2016- 2021
<ul> <li>Guided department successfully through the five-year program review</li> <li>Performed all duties of a chair for the department</li> <li>Created new courses for the department</li> </ul>	
Associate Professor and Graduate Coordinator Morgan State University, Department of Economics	2014- 2020
<ul> <li>Chaired numerous committees within the College of Liberal Arts and the University</li> <li>Taught and advised students</li> </ul>	
<ul> <li>Guided many international and other students enter and graduate from the master's program</li> </ul>	
<b>Co-Coordinator, African Studies Program</b> Morgan State University	2013-2014
<ul> <li>Assisted establishing the African Studies Program</li> </ul>	
Adjunct Professor School of Education and Urban Studies School of Architecture and Planning	2006-2015
<ul> <li>Taught education finance to graduate students and Urban Education majors</li> <li>Taught GIS to city planners</li> </ul>	
<b>Research Associate, Institute for Urban Research</b> Morgan State University	2003-2009
<ul> <li>Responsible for providing Geographical Information Systems (GIS) consultations and products to Baltimore neighborhood and nonprofit organizations</li> <li>Oversaw and provided technical assistance to various projects and evaluations of Baltimore's urban challenges</li> <li>Created and supervised surveys for a teacher hiring project.</li> <li>Participated on committees researching health disparities and cultural competency</li> </ul>	
<ul> <li>for a state delegate.</li> <li>PI on a grant from the Poverty Center at the University of Kentucky investigating the use of GIS as a tool for understanding school funding.</li> </ul>	

• Built an ongoing participatory network with colleagues in the Economics

department

FORD FOUNDATION RESEARCH AND TRAINING CENTER, FORD SCHOOL OF PUBLIC POLICY, and Program for Research on Black Americans at the Institute for Social Research, University of Michigan, Ann Arbor, Ml.

- Afforded time to work on school funding research
- Mentored by James Jackson on publishing and fine-tuning research papers

#### **EVALUATION SPECIALIST**

**POSTDOCTORAL RESEARCH FELLOW** 

ARTSPARTNERS PROGRAM, DALLAS INDEPENDENT SCHOOL DISTRICT

- Responsible for providing quantitative analysis and assessment of students and • teachers in programs geared to expose students to the arts
- Provided teachers with creative methods of integrating arts into the fundamentals of learning.

## **RESEARCH ANALYST**

#### UNIVERSITY OF TEXAS, BRUTON CENTER

- Used Geographical Information Systems (GIS) to establish elementary attendance zone boundaries to assess property values and educational attainment in those areas.
- Evaluated outcomes of the city of Dallas's Enterprise Community Program under HUD.
- Published a report in the Interim Assessment of the Empowerment Zones and Enterprise Communities (EZ/EC) Program: A Progress Report, from the Office of Policy Development and Research, division of the U.S. Department of Housing and Urban Development.
- Researched and collected data on juvenile substance abuse to analyze the effectiveness of county intervention programs.
- Assisting with surveys and analysis of substance abuse programs in Dallas County. Evaluated outcomes of the leadership programs for Girls, Inc, a nonprofit organization serving predominantly girls of color.

#### **HONORS AND AWARDS**

2022	Blossoms Blooming Mentor Award Women of the Blossoms Blooming Baltimore, MD
2020	PowerLive Faculty Award Office of Residence Life & Housing, Academic Enrichment Program Morgan State University
2018	Distinguished Faculty Award Clara I. Adams Honors College Morgan State University
2004	Outstanding Service as a Judge Award NAACP Brown v. Board of Education Essay Contest Congressional Black Caucus Foundation, Inc.

2001

2000-2001

2015	GISP certification Award
	The GIS Certification Institute

- 2009 Advanced Spatial Analysis Workshops Acceptance Geographically Weighted Regression and Multilevel Modeling Penn State University, State College
- 2008 NSF-Sponsored Workshop on Teaching Economics with Computerized Experiments Experimental Economics Center Georgia State University Atlanta, GA

### **Grants and Training Awards**

- 2022 Bezos Earth Fund Subaward for study on Tracking Justice40 funds \$59,000
- 2022 Howard University Subaward for study on Redlining \$50,000
- 2021 Maryland Open-Source Textbook Initiative Project member for Morgan Open Education Resource Mentoring Initiative (MOERMI) \$20,000
- 2018 *Leading and Influencing as a Department Chair* conference training award Academic Impressions Denver, CO
- 2016 Training Award and Scholarship ESRI's T3G Institute in Redlands, CA
- 2013 Environmental Protection Agency (\$5,000) Speakers Series Funding
- 2011 The Century Council grant (\$96,000) Study on Binge Drinking at HBCUs
- 2008 University of Kentucky's Center for Poverty Research Grant Competition (\$12,000) School Finance Reform Effect on Poor Schools and Neighborhoods: An Insight Using GIS
- 2004 Population Science and GIS Workshop Scholarship (\$1000) Center for Spatially Integrated Social Science and the Populations Research Institute Penn State University, State College
- 2004 American Education Research Association Institute Scholarship (\$1500) Statistical Analysis for Education Policy Workshop San Diego, CA

- 2003 Center for Spatially Integrated Social Science (CSISS) Scholarship (\$1300) Spatial Perspectives on Analysis for Curriculum Enhancement (SPACE) program UC Santa Barbara, Santa Barbara, CA
- 2001 Post-Doctoral Award (\$48,000) The Poverty Center University of Michigan, Ann Arbor, MI

#### **BOARD MEMBERSHIPS AND OFFICES**

Society for Government Economists, Board member 2022

MS in Quantitative Economics Advisory Board, University of Pittsburg, 2021-

Community Nonprofits in Baltimore, Trustee, and board member and trustee 2016--

National Economic Association, Treasurer 2009-2013

National Economic Association, Board Member 2007-2009, 2013-2019

Sage Open Editorial Review Board, Member, 2013-2020

College of Liberal Arts and Science Advisory Board, University of Kansas, 2009-2016

The Carroll Park Foundation, Board Member 2007-2010

Southwest Partnership Baltimore, Steering Committee Member, and Co-chair Safe, Vibrant, Walkable Streets, 2014-2015

Broadmead, Inc, Baltimore, MD. Board of Trustees, 2016-

Stony Run Friends, Baltimore, MD. Board of Trustees, 2019-

Clay Pots, Community non-profit, Board member 2010-

Social Science Graduate Student Association, University of Texas at Dallas, President, 1998

# PARTICIPATION ON COMMITTEES, PANELS, AND COMMISSIONS ACADEMIA

SUNY Brockport, Reviewer for a proposed new Economics program leading to a bachelor's degree. 2022

Morgan State University College of Liberal Arts, Center on Race and Social Justice Core committee, renamed the DuBois-Diggs Center for Race and Social Justice, member 2021

Morgan State University College of Liberal Arts, Constructing Environmental Studies Committee, member 2021

Morgan State University National Center of Excellence for Urban Violence Prevention Planning Committee and Violence Awareness Seminar planning committee, member 2020-

Morgan State University College of Liberal Arts, Academic Restructuring/Reorganization Committee, member 2020

Morgan State University Promotion and Tenure Committee member for the Department of Family and Consumer Sciences 2018

Morgan State University College of Liberal Arts, Mission and Strategic Goals Committee, member 2018

Morgan State University College of Liberal Arts, Recruitment Committee, member 2018

Morgan State University Women and Gender Studies, Advisory Board 2018-

Morgan State University Workload Task Force, Chair 2015-2017

Morgan State University Graduate Council, member 2014-

Morgan State University Provost Search Committee, member 2013, 2019

Morgan State University Council, Secretary 2014-2016

Co-Advisor for the Gill/McDaniel Finance Case Competition 2012-2014

The Faculty Student Adjudication Committee, Economics Department, Morgan State University, member, 2010- 2016

Morgan State University Women, member 2010-

#### **Dissertations and Masters' Thesis Committee**

Master of City Regional and Urban Planning (2004): Petronella James: Title of Thesis: Public Education Funding Equity in Maryland 1980 -2000

EdD in Urban Educational Leadership Program (2009): Kendra Johnson Title of Dissertation: A Descriptive Case Study of a School Resource Officer Program in One Urban Middle School

EdD in Urban Educational Leadership Program (2009): Stephanie Logan Title of Dissertation: The Impact of Charter Schools on the Budget, Operations, and Educational Services of Columbus City Schools Master of Urban and Regional Planning, Tarbiat Modares University, Tehran (2010): Elnaz Sarkheyli. Title of Thesis: An Exploration of the Influence of Tehran's Spatial Variation on Occurrence Building Contraventions

Master of Arts, Economics (2016): Basil Farhan. Title of Thesis: Unemployment in Saudi Arabia: Impact of Foreign Workers on the Saudi Arabia Labor Force

Master of Arts, Economics (2017): Bander Alsuwailm. Title of Thesis: Economic Diversification in Saudi Arabia

Master of Arts, Economics (2018): Asimiyu Adeniyi. Title of Thesis: Effect of trade openness on the Economic Growth of Nigeria

Master of Arts, Economics (2018): Mona Aldwsari. Title of Thesis: The Economic Impact of Syrian Refuges in Turkey, Chair

Master of Arts, Economics (2018): Felix Omondiale. Title of Thesis: The Impact of Foreign Direct Investment (FDI) on the Growth and Development of the Nigerian Economy

Master of Arts, Economics (2018): Musa Sackor. Title of Thesis: The Impact of Foreign Direct Investment on the Economic Growth of Liberia from 1980-2013, Chair Master of Arts, Economics (2018): Talal Alhogail. Title of Thesis: Privatization in Saudi Arabia

Master of Arts, Economics (2019): Mohammad Alanzi. Title of Thesis: Economic Implications of Oil Prices, Chair

Master of Arts, Economics (2019): Ahmad Alenzi. Title of Thesis: Unemployment in Saud Arabia: Is Saudization a Solution to Unemployment, Chair

Master of Arts, Economics (2019): Tarik Almakhalbah. Title of Thesis: Non-Oil Sources of National Income in the Kingdom of Saudi Arabia

Master of Arts, Economics (2019): Makaram Alhamad. Title of Thesis: The Effect of Foreign Aid on Poverty Reduction in Developing Countries

Master of Arts, Economics (2019): Olanrewaju Agaun. Title of Thesis: Nigeria-The Evils of Corruption and Poverty

EdD in Urban Educational Leadership Program (2020): Nashae Bennett Title of Dissertation: Teacher Retention in Title I Schools

### PARTICIPATION ON COMMITTEES, PANELS, AND COMMISSIONS COMMUNITY ENGAGEMENT AND OUTREACH

Racial Equity 2030 initiative of W.K. Kellogg Foundation, expert reviewer, 2021

TUGIS Conference Advisory Board, member 2015-

The Baltimore Action Task Force, member 2015-2016

Open Data Council for the State of Maryland, Governor Appointed Member 2014-

Baltimore City Public/Private Development Financing Efforts Task Force, member 2011

Educational Policy Improvement Center (EPIC) study on the Common Core State Standards in the social science field of Economics, Participant 2010

National HIV Prevention Policy Formulation and Education Workgroup-Coalition, member 2010

Baltimore City 2010 Census Complete Count Subcommittee for U.S. Census 2010 and Baltimore Data Collaborative as a GIS expert, 2010

Maryland State Geographic Information Committee (MSGIC), member 2009-

Bons Secours Baltimore Health System Healthy Community Advisory Council, member 2009-2017

Baltimore City Homeless Count Committee member, 2008

The Census Project, an ad hoc coalition of state and local governments, civil rights and labor groups, housing and child advocates, businesses, and research organizations interested in a fair and accurate decennial census, member 2008 -2010

Baltimore City Department of Recreation and Parks Carroll Park Stakeholder's Advisory Committee, member 2008 - 2010

Maryland State Legislature Health Disparities Round Table, renamed to the Congress on Health and Economic Disparities (CHED), member 2007-2017

Congressional Fellows Screening Committee, Congressional Black Caucus Foundation, Inc. Washington, DC, 2004

Citizen Advisory Committee Member of the Baltimore Regional Transportation Board and chairman of the Sub-Committee for Membership, 2006-2009

The OneBaltimore Initiative, a project of Interfaith Action for Racial Justice, Inc., member 2003-2006

Baltimore Neighborhood Statistical Area Special Tabulations Collaborations for Data from the US Census, member 2003-2013

American Economic Association and National Economic Association member 2000-

### PUBLICATIONS PAPERS IN REFEREED JOURNALS

Loubert, L. (2005) Housing Markets and School Financing. Journal of Education Finance. 30:4, 412-429.

Loubert, L. (2005). Discrimination in Education Financing. The Review of Black Political Economy. 30:3-4, 17-27.

Loubert, L. (2008). Increasing Finance, Improving Schools. The Review of Political Economy. 35:1. 31-42.

Loubert, L, & Nelson, F. H. (2010), The Impact of Collective Bargaining and Urbanicity on the Late Hiring of Teachers. Leadership and Policy in Schools, 9:4, 421-440.

Loubert, L. (2012), The Plight of African American Women: Employed and Unemployed. The Review of Black Political Economy, 39:4, 373-380.

Elu, J, & Loubert, L. (2013) Earnings Inequality and the Intersectionality of Gender and Ethnicity in Sub-Saharan Africa: The Case of Tanzanian Manufacturing. American Economic Review 103:3, 289-292.

Loubert, L. (2021). COVID-19 Disparities in Nursing Homes. Healthcare, 9(4), 388; <u>https://doi.org/10.3390/healthcare9040388</u>

https://www.tandfonline.com/doi/abs/10.1080/10630732.2010.553055?journalCode=cjut20

### PAPERS IN NON-REFEREED PUBLICATIONS

Loubert, Linda and J. Churchill (2015) Understanding the Importance of the Civil Rights Movement in Baltimore by Exploring Jobs and Education. In T. Rone (ed.), State of Black Baltimore: Still Separate. Still Unequal. Greater Baltimore Urban League.

Loubert, L. (2014), Communicating the Story of Women in GIS, Ontario Professional Surveyor, 57: 3, 10

Loubert, L. (2010), Mapping Urban Inequalities. ArcNews (an ESRI Publication), 32:1, 15

Loubert, L. (2009), Geographic Information Systems for Students Today. Urban Research Bulletin and News, 2:1, 2-3.

### **CONFERENCE PROCEEDINGS PUBLICATIONS**

Loubert, L. (2006), Impact of Bus Routes Changes on the Poor and Elderly. <u>http://gis.esri.com/library/userconf/proc06/papers/papers/pap 1077.pdf</u>.

## REPORTS

Akers, M.A. VanGeest, J.V., Loubert, L., Wong, S., Kamal, A., & Perry, M. (2008), The Impact of the Baltimore Housing Resource Center. Morgan State University.

Loubert, L. (2012), Student Drinking Behaviors at HBCUs: A Comparative Study of Students Surveyed at Primarily White Institutions. Morgan State University.

Loubert, L (2021) Vulnerability, Climate Change, and FEMA. A report supporting FEMA's Terrorism Risk Methodology branch within the Grants Program Directorate. Morgan State University.

# **REVIEWS AND BOOK CHAPTERS**

Loubert, L. (2017), Using GIS to Understand Schools and Neighborhoods. In Comprehensive Geographic Information Systems by Bo Huang, Elsevier, UK.

Loubert, L. (2010), Geographic Information Science and Public Participation by Laxmi Ramasubramanian, Journal of Urban Technology, 17:3, 85-86.

# ONLINE WORK AND MEDIA COVERAGE

Loubert, L. (February 2013), "Black History Month Map Project." ArcGIS. <u>http://morganstate.maps.arcgis.com/home/webmap/viewer.html?webmap=77499f2c59dc4046</u> <u>8b69e63bf26e7936</u>

Loubert, L. (March 2014), Published web map and story map for Women's History Month: Women in GIS. <u>http://storymaps.esri.com/stories/2014/womeningis/</u>

https://afro.com/stokes-plan-to-chop-property-tax-rate-gets-little-support/ https://afro.com/mayoral-candidates-vow-to-slash-property-taxes/ https://afro.com/despite-efforts-wage-gap-persists/ https://afro.com/maryland-food-bank-report-one-third-of-marylanders-are-facing-foodinsecurity/ https://healthmap.wordpress.com/2010/04/08/mapping-urban-inequalities-with-gis/ https://www.theroot.com/health-care-reform-a-minority-report-1790869975 https://wallethub.com/edu/citiesinflation/107537#expert=Linda\_Loubert:~:text=Linda%20Loubert,by%20the%20pandemic. https://www.baltimoresun.com/business/bs-bz-baltimore-hilton-20220913-

iyibt3dcujdyvomnksv3uqkbyi-story.html

# **SELECTED PRESENTATIONS**

# 2022

ESRI International User Conference in San Diego, CA. Paper presented: "Redlining Effects: What it is, Why it Affects, Where is the Effect."

Justice 40: A time for Righteous Investment Convening in New Orleans, LA. Panelist presentation: "Adding Race to the development of the Climate and Economic Justice Screening Tool (CEJST)."

Segregation, Housing, and Transportation, Equity Panel for the eighth annual University of Maryland Symposium on Environmental Justice & Health Disparities. Paper presented: "Redlining and the Appraisers."

The Applied Micro Seminar Economics Department, Johns Hopkins University. Paper presented: "The Political Economy of the Highway to Nowhere."

# 2021

Diversity Initiative for Tenure in Economics Annual Meeting, Washington, DC. – Panelist on mentorship, time management, negotiation, and the process of promotion to a tenure position

MS in Quantitative Economics, University of Pittsburg, Career Chat with students. "Perspectives of an Advisory Board Member."

# 2020

Maryland Chamber of Commerce Virtual Conference. Panelist on the "State of the State."

Northeast Association for Institutional Research Virtual Conference. Paper presented: "Incorporating GIS into Data Reporting."

## 2019

Sadie Collective Inaugural Conference for Economics and Related Fields in Washington, DC., Panelist on "Navigating Professional Spaces as a Black Woman."

Faculty Institute, Morgan State University, Department Chairs Session. Work presented: "Effective Leadership: Being a Department Chair.

Delaware State University Business and Economics Department presentation given: "See What Others Can't: The Good GIS brings to Economics."

### 2018

Delaware State University Business and Economics Department presentation given: "Spatial Thinking and Online Mapping."

# 2017

Society of Government Economist Annual Conference in Washington, DC. Paper presented: "GIS Revolution Perspective for Government."

Interlink Alliance Faculty Development and Leadership Conference, Morgan State University. Work presented: "Teaching Economics Using GIS."

## 2014

Information Technology & Innovation Foundation, Center for Data Innovation, Washington, DC. Panelist on "Data for Social Justice: The Impact of Data on Underserved Communities."

# 2013

University of Wisconsin-Whitewater. Paper presented: "Environmental Justice and Economic Development: A Look into the African American Community."

The Congressional Black Caucus Foundation's 43rd Annual Legislative Conference in Washington, DC. Paper presented: "<u>Student Drinking Behaviors at HBCUs</u>."

ESRI International User Conference in San Diego, CA. Paper presented: "College Student Drinking and Bars Close Proximity."

National Economics Association with the Allied Social Science Association Annual Meeting in San Diego, CA. Paper presented: "Earnings Inequality and the Intersectionality of Gender and Ethnicity in Sub-Saharan Africa: The Case of Tanzanian Manufacturing."

# 2012

National Economics Association with the Allied Social Science Association Annual Meeting in Chicago, IL. Paper presented: "Problems in the Employment of African American Women."

# 2011

Women's Leadership Symposium at Bennett College, Greensboro, NC. Paper presented: "The Plight of African American Women: Employed and Unemployed."

### 2009

ESRI International User Conference in San Diego, CA. Paper presented: "Justifying a New Shelter for the Homeless."

**REFERENCES PROVIDED UPON REQUEST**